



Theo Salvian Andreas

HEAD OF PRODUCTION | OPERATIONS CONTROL | BUSINESS ANALYSIS

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Professional Profile

Head of Production and operations professional with 8+ years of experience across production, warehouse operations, client management, retail, visual communication, and digital project delivery. Skilled in production planning, workflow control, quality assurance, inventory monitoring, resource management, and operational analysis. Uses production data and cross-functional coordination to identify bottlenecks, improve execution, and support timely business decisions.

Core expertise Production planning and control | KPI monitoring | Quality assurance | Inventory control | Cost and resource monitoring | Process analysis | Operational reporting | Team coordination

Professional Experience

Apr 2026 - Present

Freelance Web Developer

Self-Employed | Full-time | Jakarta, Indonesia | Remote

- Design and build responsive websites based on client requirements, including blogs, online stores, company profiles, and landing pages.
- Implement e-commerce features such as product catalogs, shopping carts, checkout flows, payment integration, and content management through WordPress and other CMS platforms.
- Manage delivery from requirements gathering and progress updates through domain and hosting setup, launch, maintenance, and SEO-ready performance across desktop and mobile devices.

Mar 2026 - Present

Founder and Head of Production

ARAN Fashion

- Direct business and production planning for the fashion brand, aligning product development, production readiness, inventory, pricing considerations, and sales priorities.
- Monitor production schedules, order progress, stock levels, and operating costs to identify variances and support timely corrective action.
- Review sales and operational information to assess product performance, demand patterns, purchasing needs, and appropriate production volume.
- Establish operating procedures and quality checkpoints to maintain consistency across production and customer fulfillment.

Jan 2025 - Mar 2026

Head of Production

SUBLIGRAPH

- Controlled end-to-end production for sublimation sportswear, bags, mugs, and promotional merchandise, with close attention to schedule, material readiness, capacity, and output quality.
- Reviewed daily priorities and production constraints, then adjusted workflow sequencing, manpower allocation, and finishing activities to protect delivery commitments.
- Maintained quality checkpoints and coordinated corrective action when output, materials, or timing deviated from requirements.
- Communicated production status, risks, and priorities across design, production, and delivery activities to support faster operational decisions.

2022 - 2025

Account Executive

PT Bersama Debonair Jaya

- Translated client requirements into clear proposals, presentations, timelines, and internal execution plans.
- Monitored account needs, order progress, and delivery risks while coordinating follow-up between clients and internal teams.
- Maintained accurate communication and issue tracking to support service quality, client retention, and target achievement.

Professional Experience Continued

2019 - 2022

Warehouse Operational Supervisor

PT GudangAda Globalindo

- Oversaw daily warehouse operations, including stock movement, inbound and outbound activity, team allocation, inventory accuracy, and process compliance.
- Reviewed operational reports and stock variances to identify control gaps, follow up discrepancies, and support corrective action.
- Monitored workload, productivity, and execution standards to keep warehouse activity timely, orderly, and aligned with operating procedures.

2018 - 2019

Multimedia Officer

PT GudangAda Globalindo

- Produced graphic and multimedia assets for promotions, campaigns, and internal communication across multiple formats.
- Managed briefs, production timelines, revisions, and visual quality to maintain consistent brand execution.
- Coordinated with internal stakeholders to convert communication needs into clear and practical visual materials.

2016 - 2018

Business Owner

Vape Store

- Managed purchasing, merchandising, inventory planning, promotions, customer service, and day-to-day retail operations.
- Monitored stock movement, daily sales, and operating spending to guide replenishment, pricing, and promotional decisions.

2015 - 2016

Chairman of Student Executive Board

Faculty of Art and Design | Tarumanagara University

- Led program planning, team coordination, and stakeholder communication for academic and non-academic student activities.

Education

2013 - 2019

Tarumanagara University

Visual Communication Design | Faculty of Art and Design | Graduated 2019

Professional Capabilities

Area	Capabilities
Production and Control	Production planning and control; workflow and capacity monitoring; quality assurance; inventory control; KPI and variance analysis; cost and resource monitoring; operational reporting; process improvement
Business and Leadership	Business planning; client and stakeholder coordination; team allocation; issue escalation; sales and demand review; cross-functional execution
Web and Digital	Responsive web development; WordPress and CMS; e-commerce setup; domain and hosting management; website maintenance; SEO fundamentals
Tools	Microsoft Excel; Adobe Illustrator; Adobe Photoshop; Adobe Premiere

Professional References

SUBLIGRAPH Reference contact Ferry Phone +62 838-9109-0777	PT GUDANGADA GLOBALINDO Reference contact Tiffany Phone +62 822-5548-8832
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